

TOMORROW BEGINS TODAY



NOAC 2022

July 25th – 30th, 2022
University of Tennessee
Knoxville, Tennessee

Program Registration Guide



BOY SCOUTS OF AMERICA®
ORDER OF THE ARROW

This guide is a resource for lodge contingent leaders, delegates, staff, parents, and others interested in the training and program opportunities that will be available at the 2022 National Order of the Arrow Conference. The guide complements the NOAC 2022 Activities Catalog available through the National Order of the Arrow Registration System (NOAERS) (<https://registration.oa-bsa.org/event/1144/activitycatalog>). Please note the activity catalog link will update in real time, should a modification be made to the NOAC planned program.

Between April 4 and May 31, delegate, staff, and contingent registration for conference program will open in NOAERS (<https://registration.oa-bsa.org>). Beginning April 4, delegates, staff, and contingent leaders need to individually log in to choose their activity preferences. This guide lists the conference program currently scheduled to be offered and should be used as a reference as you choose your preferences on the registration website. If delegates wish to take part in any activity labeled a "contingent" activity, they should speak with their contingent leader, as delegates will be unable to register for these events themselves.

All delegates are expected to attend morning training sessions on Tuesday, Wednesday, and Thursday, most of which begin at 9:00 a.m. Some sessions will not be available every day. All delegates should plan to attend the morning training program and make its selection a priority; if delegates fail to complete this process in the April 4 - May 31 window, their training experience may be negatively impacted.

There are a number of training opportunities to meet your needs and interests. Delegates are asked to choose their desired training sessions in order of priority. Please note that, based on demand and availability, you may not receive your first choice. In addition, training sessions are subject to change without notice. While we will make every effort to accommodate your requests, in some instances there will be constraints that may result in your not receiving your primary choices.

Delegates should not feel compelled to 'fill their schedule' and should only select those activities in which they truly wish and intend to participate.

In early July, delegates, staff, and contingent leaders will be provided their conference schedules via NOAERS. At this time, delegates and contingents will have the option to modify their schedules (drop and add) based on remaining session availability.

Activities are identified as appropriate for and available to youth, adults, or both. Each activity is also categorized by level of instruction. These categories are meant to assist you in the process of selecting a topic and are only recommendations. These levels are:

Basic – appropriate for all Arrowmen

Intermediate – some prior knowledge of topic recommended (abbreviated "Int.")

Advanced – strong understanding of topic recommended (abbreviated "Adv.")

Any program name designated with a double asterisk () is a "drop-in" program and does not require pre-registration but was included here for awareness and planning.**

Not all listed activities will be available for staff members. Staff members who are interested in registering for specific activities should consult the NOAERS Activity Catalog.

Brothers,

Our movement is at a critical moment, and the next generations of Arrowmen are counting on each of us to deliver a bright, thriving future for the Order of the Arrow. For us to deliver on this promise, we all must make a commitment to our fundamental values—brotherhood, cheerfulness, and service—today, tomorrow, and for the years to come. At the National Order of the Arrow Conference, we will join in this commitment as we prepare for tomorrow, today.

Staying true to our mission and purpose may seem daunting at first, but future success is earned through efforts made today. Organizations don't move forward, people do. To move forward as an Order, each Arrowman must agree to step up, because tomorrow begins today. Each of us has a role to play for our organization to remain vibrant and relevant for the years to come, and we need your help. When we gather in Knoxville on July 25th at the University of Tennessee for the largest Scouting event of 2022, we will call our movement to action as we demonstrate the power of the Scouting movement in full force.

At the 35th National Order of the Arrow Conference, we'll engage in innovative trainings, celebrations, and festivities and chart a new course for our Order. With activities like nightly shows, competitions, special events, and the Ignite Festival, the conference is packed with exciting offerings that you won't find anywhere else! The conference presents a key opportunity for us to bring the Order of the Arrow into the future, and we hope that you take advantage of the rich programs offered throughout the week. Keep this purpose in mind, and the conference will become a launchpad for positive change for your soon-to-be high performing lodge.

We are excited to join you in Tennessee this summer!

Onward and upward,



Tim Reiss
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TABLE OF CONTENTS

Individual Activities

Page 4: Athletics

Page 5: Competitions

Page 7: Other

Page 8: Recreation

Page 10: Special Receptions and Meals

Page 11: Training (Inductions, Ceremonies,
American Indian, Etc.)

Page 18: Training (Leadership, Lodge Operations,
Outdoor Adventure, Etc.)

Contingent Activities

Page 30: Athletics

Page 31: Competitions

Page 33: National Council of Chiefs

Page 33: Recreation

Page 34: Special Receptions and Meals

Page 35: Training (Leadership, Lodge Operations,
Outdoor Adventure, Etc.)

Note: Activity listings in this guide may become out-of-date as the conference approaches and listings are updated in the National OA Event Registration System (NOAERS). For the most up-to-date information, please visit the NOAERS Activity Catalog. More information can be found on page 1.

Athletics

Activity Name	Intended Audience	Level	Description
100m Dash	Youth	Basic	Join us on the track for the 100m dash This event will be offered in the following categories: -Under-18 -18-20
400m Run	Youth	Basic	Join us on the track for the 400m run This event will be offered in the following categories: -Under-18 -18-20
50m Dash	Youth	Basic	Join us on the track for the 50m dash This event will be offered in the following categories: -Under-18 -18-20
5K Brotherhood Run	Youth & Adult	Basic	Is walking too boring? Try competing in the NOAC 5K and take a lap around the UTK campus! Optional \$20 payment gets you a special T-Shirt, Patch, and Finishing Medal. This event will be offered in the following categories: -Under-18 -18-20 - 21 & over
AM Workout**	Youth	Basic	Morning Workout is an AM activity for early birds to get their blood pumping. Groups will be led in a variety of light exercises such as yoga, calisthenics, and dancing before breakfast.
Long Jump	Youth	Basic	Join us on the track for the Long Jump This event will be offered in the following categories: -Under-18 -18-20
Triathlon (Individual)	Youth	Basic	Can you swim, bike, and run faster than your fellow Arrowmen? Then you should enter the NOAC Triathlon. This event will be a swim in the UTK pool, a bike around campus, and a run to complete the course. This event will be offered in the following categories: -Under-18 -18-20 -21 & over
Volunteer Refs	Adult	Basic	Enjoy refereeing sporting events? Join us as a volunteer ref on Mon, Tues or Wed afternoon, or the Finals on Friday morning.

Competitions

Activity Name	Intended Audience	Level	Description
American Indian Arts and Crafts Competition	Youth	Basic	The American Indian Arts and Crafts Competition is to help preserve the skills and talents necessary to make high quality, historically accurate American Indian style material. Must be under 21 to compete in this competition.
Lip Sync Battle	Youth	Basic	Come and imitate your favorite music star by lip syncing the words to their hit songs. This is a contest for individuals and groups. Finalists will compete in the championship round at the Festival on Friday.
Lodge Chief Olympics	Youth	Basic	Lodge Chiefs! Do you have what it takes to take on this series of obstacles and competitions to come out on top?
Mascot Mayhem	Youth	Basic	Calling all Lodge Mascots! Do you have what it takes to take on this series of obstacles and competitions to come out on top?
Men's Chicken Dance Competition	Youth	Basic	The Chicken Dance Individual Dance Competition is for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Men's Fancy Dance Competition	Youth	Basic	The Fancy Dance Individual Dance Competition is for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Men's Grass Dance Competition	Youth	Basic	The Grass Dance Individual Dance Competition is for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Men's Northern Traditional Dance Competition	Youth	Basic	The Northern Traditional Dance Individual Dance Competition is for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Men's Old Time Sioux Dance Competition	Youth	Basic	The Old Time Sioux Dance Individual Dance Competition is for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Men's Straight Dance Competition	Youth	Basic	The Straight Dance Individual Dance Competition is for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.

Competitions

Activity Name	Intended Audience	Level	Description
NOAC Has Talent	Youth	Basic	What's your talent? Sign up and come show off your specialty to your friends. This can be singing, dancing, musical instruments, acting, joke-telling or any talent you are proud of. The top contestants will have the final contest at the Festival on Friday.
NOAC Science Fair	Youth	Basic	Have a great idea for a Science Fair competition? Already competed and want to compete more? Register your exhibit for the fourth NOAC Science Fair! Once you register, the fair competition details will be sent to you in advance of NOAC. Bring your exhibit for display all week and see if you claim one of the top prizes as part of the NOAC Science Fair!
OA Jeopardy	Youth	Basic	Think you know your OA knowledge? Put it to the test during OA Jeopardy.
Women's Fancy Dance Competition	Youth	Basic	The Fancy Dance Individual Dance Competition is for female youth Arrowmen. Pending enough participants (15), competition will be in heats of 10-15 dancers culminating in the competition between the top 7-10 dancers.
Women's Jingle Dress Competition	Youth	Basic	The Jingle Dress Individual Dance Competition is for female youth Arrowmen. Pending enough participants (15), competition will be in heats of 10-15 dancers culminating in the competition between the top 7-10 dancers.
Women's Northern Traditional Dance Competition	Youth	Basic	The Northern Traditional Dance Individual Dance Competition is for female youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Women's Southern Traditional Dance Competition	Youth	Basic	The Southern Traditional Dance Individual Dance Competition is for female youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.

Other

Activity Name	Intended Audience	Level	Description
ACES Village**	Youth & Adult	Basic	Be sure to stop by the ACES (Arrowman Conservation, Education, and Sustainability) Village to learn about conservation and sustainability from exhibitors from across the country. Exhibits will include the four OA High Adventure programs, hands on trail building techniques, and many more.
Adventure Central Volunteer Staff	Adult	Basic	Be a part of the most exciting program area at the NOAC-Adventure Central. Contingent Staff members will help to deliver exciting program to youth, including rock climbing, SCUBA, STEM and a whole lot more! Serve as little as one afternoon or as much as
Brotherhood Powwow**	Youth & Adult	Basic	The powwow open for all participants and staff on Friday afternoon
Eternal Bond Ceremony	Youth & Adult	Basic	This first-time event at a NOAC is a spiritual ceremony to remember our departed Arrowmen. Registrants for this event will receive an email in mid-June to submit a name of a departed Arrowman from their lodge and a corresponding photo to be included in this special ceremony.
Goodman Gala**	Youth & Adult	Basic	Everyone is welcome after the closing show to attend the Goodman Gala, an ice cream social event.
Hackathon	Youth & Adult	Basic	This hands-on, high-energy event will focus on identifying problems, engaging creativity, and creating solutions at all levels of the organization. Delegates will experience engaging training, a creativity and ideation session, and a typical 'hackathon' competition. Similarly, delegates will be provided with feedback about current programs in the OA and prompted to 'hack' a solution together.
OA High Adventure Reunion**	Youth & Adult	Basic	Have you experienced one of the Order of the Arrow High Adventure programs? Don't miss the chance to reunite with fellow crew members and reminisce on your experiences. The reunion will be hosted in the ACES (Arrowman Conservation, Education, and Sustainability) Village on Thursday afternoon.
Patch Trading**	Youth & Adult	Basic	Have an itch to trade patches? Patch trading will be open during activity time and nights after the show. Look out for the official patch trading location. Remember to be respectful and have fun trading.

Other

Activity Name	Intended Audience	Level	Description
The Goodman Edson Observatory (GEO), the conference museum**	Youth & Adult	Basic	Learn more about the history of the Order of the Arrow through an immersive experience featuring displays of our past guided by our top-notch historian volunteers.
Vibe Rooms**	Youth & Adult	Basic	Sometimes NOAC can just be a little overwhelming, so come hang out at the Relax room! Chill out in a cooled-off room and relax with some board games and video games, as well as other exciting activities.

Recreation

Activity Name	Intended Audience	Level	Description
2022 Goodman Open	Youth & Adult	Basic	Spend a relaxing day at Three Ridges golf course, playing 18 holes with Arrowmen from across the country. \$85 fee. Shotgun start 10 a.m., and transportation is provided. Lunch will be provided at the course. Limited rentals available - contact course on your own at (865) 687-4797 for equipment rental details.
Adventure Lab**	Youth & Adult	Basic	Venture around the University of Tennessee campus, searching for clues and hints to guide you to the next geo location! There are 3 separate games with 10 challenges. Can you solve them all?
Chainsaw Carving**	Youth & Adult	Basic	Watch a professional carve a wooden piece of art with a chainsaw.
Eastern Region Gathering**	Youth & Adult	Basic	Enjoy an evening of festive fun and fellowship with the new Eastern Region!
Gateway Region Gathering**	Youth & Adult	Basic	Enjoy an evening of festive fun and fellowship with the new Gateway Region!
Ignite Festival**	Youth & Adult	Basic	Conference-Wide Festival with Activities, Games, Food, and Fellowship
Log Branding**	Youth & Adult	Basic	Pieces cut off from log sawing may be branded with NOAC or Scouting-specific branding.

Recreation

Activity Name	Intended Audience	Level	Description
Log Roll**	Youth & Adult	Basic	Bring out your inner lumberjack by doing some log rolling. Compete against others to see who can roll for the longest and come later in the day for the ultimate bracket showdown!
Log Sawing**	Youth & Adult	Basic	Individual races for log sawing. Individuals or Teams will slowly saw off small pieces of a large log.
Open Swim**	Youth & Adult	Basic	Is it too hot? Cool off by the pool and make a splash! Enjoy open swimming.
SCUBA	Youth & Adult	Basic	Enjoy the opportunity to learn the basics of SCUBA diving in an indoor pool.
Section Gatherings**	Youth & Adult	Basic	Reconnect with other members of your section for fellowship and fun.
Tennessee River Voyage - Mountain Biking	Youth	Int.	Come experience a taste of OA High Adventure! Participants will begin their voyage by mountain biking at the Ijams Nature Center. Then participants will canoe down the Tennessee River back to the UT. Total biking distance up to 10 miles and canoeing distance of ~4 miles. Participants must be BSA Swimmers and have basic experience canoeing.
Tennessee River Voyage - Rock Climbing	Youth	Int.	Come experience a taste of OA High Adventure! Participants will begin their voyage by hiking into the Ijams Crag - a rock climbing area with open face routes 30-60 feet in length and varying from 5.6 - 5.13 in difficulty. After climbing at the Crag, participants will hike to the Tennessee River and canoe back to UT. Total hiking distance of ~3 miles and canoeing distance of ~4 miles. Participants must be BSA Swimmers and have basic experience canoeing. Experience climbing recommended but not required.
Tomahawk Throwing**	Youth & Adult	Basic	Tomahawk range with wooden targets. Aim downrange for a bullseye.
Yard Games**	Youth & Adult	Basic	Yard games are a group of light activities for Scouts and Scouters to relax and unwind in teambuilding or lightly competitive games such as giant Jenga, giant Chess, bean bag toss, and many more. Yard games will be distributed throughout NOAC for the enjoyment of all attendees.

Special Receptions & Meals

Activity Name	Intended Audience	Level	Description
ArrowPride Lunch & Learn	Youth & Adult	Basic	Open to all interested delegates and staff! Join the ArrowPride team for lunch to hear about their programming, meet the staff, and socialize with other like-minded NOAC delegates over a fun and informative meal (provided). You must pre-register to ensure we order enough food.
Jewish Service**	Youth & Adult	Basic	30-minute morning religious service every day of the conference (Mon-Fri)
Muslim Service**	Youth & Adult	Basic	30-minute morning religious service every day of the conference (Mon-Fri)
National Recognition Dinner	Youth & Adult	Basic	A night of celebration for recipients of the 2020 & 2022 Distinguished Service Award (DSA) and Red Arrow Award. (Ticket purchase required) Celebrate with your friends and honor those who have given unselfishly to the Order. Tickets are \$75.00 and available on a first-come, first-served basis. Includes: presentations / dinner / special recognition item / guest speaker. NOTE: This event is open to all NOAC delegates and staff.
National Recognition Reception	Youth & Adult	Basic	Meet and greet the 2022 Distinguished Service Award (DSA) and Red Arrow Award recipients after the Tuesday night show. Celebrate with your friends and honor those who have given unselfishly to the Order.
NESA@NOAC Dinner	Youth & Adult	Basic	Celebrate the 50th anniversary of the National Eagle Scout Association - NESA @ NOAC. All delegates and staff are invited to attend this special event dinner to celebrate what means to be an Eagle Scout in America today. Tickets are \$50.00 and available on a first-come, first-served basis. Includes: dinner / special recognition item / guest speaker. NOTE: This event to open to all NOAC delegates and staff; you do NOT need to be an Eagle Scout to attend.
OA Alliance Gathering**	Adult	Basic	Meet and greet for alumni who come to the conference for the Monday alumni day
Protestant Service**	Youth & Adult	Basic	30-minute morning religious service every day of the conference (Mon-Fri)
Roman Catholic Service**	Youth & Adult	Basic	30-minute morning religious service every day of the conference (Mon-Fri)
Roman Catholic Mass (Staff)**	Youth & Adult	Basic	Catholic mass available for staff members on Sunday
Scout is Reverent Service**	Youth & Adult	Basic	One-hour interfaith service for delegates and staff of various faiths on Thursday afternoon before dinner

Special Receptions & Meals

Activity Name	Intended Audience	Level	Description
Scouts of Color Lunch & Learn	Youth & Adult	Basic	Open to all interested delegates and staff! Join the Scouts of Color team for lunch to hear about their programming, meet the staff, and socialize with other like-minded NOAC delegates over a fun and informative meal (provided). You must pre-register to ensure we order enough food.
Scouts with Disabilities Lunch & Learn	Youth & Adult	Basic	Open to all interested delegates and staff! Join the Scouts with Disabilities team for lunch to hear about their programming, meet the staff, and socialize with other like-minded NOAC delegates over a fun and informative meal (provided). You must pre-register to ensure we order enough food.
Section Dinner**	Youth & Adult	Basic	Section leadership (advisers and elected officers) are invited to attend the Section Leadership Dinner. Meet other Section leaders, share best practices, and enjoy great food. (Limited to 5 attendees per Section)
Women in Scouting Lunch & Learn	Youth & Adult	Basic	Open to all interested delegates and staff! Join the Women in Scouting team for lunch to hear about their programming, meet the staff, and socialize with other like-minded NOAC delegates over a fun and informative meal (provided). You must pre-register to ensure we order enough food.
World's Fair Globe - Reception**	Youth	Basic	See our 2022 NOAC home at night at one of the most recognizable landmarks in Knoxville, the World's Fair Globe. Snacks and refreshments are included during this exclusive event. Participation is on a first-come, first-served basis.

Training (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
American Indian Beadwork	Youth & Adult	Basic	A demonstration class and partially hands-on craft workshop where Arrowmen will receive instruction on two American Indian beadwork techniques - lane stitch and applique stitch beadwork. Arrowmen will have the opportunity to practice these techniques and potentially bring a small in-progress beadwork project home.

Training (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
American Indian Open Forum	Youth & Adult	Basic	An interactive session where Arrowmen will have the opportunity to socialize and connect with native families from around the country. Arrowmen will be encouraged to come with discussion topics to add to the conversation.
American Indian Ribbonwork	Youth & Adult	Basic	A demonstration class and partially hands-on craft workshop where Arrowmen will receive instruction on fabric applique used for all American Indian dance styles and ribbonwork techniques used for southern straight dancers.
American Indian Singing 101	Youth & Adult	Basic	This class focuses on the fundamentals and structure of both Northern and Southern Style Pow-wow singing and drumming techniques. Proper etiquette at the drum and history of this singing will be discussed as well.
An Introduction to Polestar	Youth & Adult	Basic	Experience Polestar: Induction Leadership Training, an interactive in-depth exploration of the purpose of the OA, the unit election, call-out, ceremonies, the Ordeal, Journey to Brotherhood, and Brotherhood. For Ordeal, Brotherhood, and Vigil Honor members.
Beyond the Triangle - The Vigil Honor Experience Part I	Youth & Adult	Basic	Enhance your understanding of the Vigil Honor induction by examining the process from start to finish, and learn ways to improve the induction experience for the Vigil Honor candidate. This training will focus on the administrative aspects of the Vigil Honor induction, from selection to notification to public recognition. Vigil Honor members only.
Beyond the Triangle - The Vigil Honor Experience Part II	Youth & Adult	Basic	Enhance your understanding of the Vigil Honor induction by examining the symbolism behind the ceremony to provide a foundation of the induction experience for the Vigil Honor candidate. Vigil Honor members only.
Brotherhood: The Legend Continues	Youth & Adult	Basic	A deeper exploration into the Brotherhood Ceremony symbolism and the legend within the legend. Brotherhood and Vigil Honor members only.
Bustle Construction	Youth & Adult	Basic	A demonstration class focused on bustle construction for dancers. This training will primarily focus on the featherwork techniques behind any dancer's bustle construction, including the differences between various bustle types.

Training (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Ceremonies Advising	Adult	Basic	Ceremonies Advising is designed to teach both new and experienced advisers how to fulfill the ceremonial mission as role-model teachers and be inspirational examples for the Arrowmen they advise. This session provides participants with everything they need to know to build a great ceremonial team! Learn ways to inspire new Arrowmen to become ceremonialists and continue the tradition. Adult delegates only.
Elangomat Workshop	Youth & Adult	Basic	Explore how to recruit, build, and sustain an effective elangomat program in your lodge. Learn how elangomats can be used for future impact on candidates and new members throughout the induction process.
Engagement and Activation: The Journey to Brotherhood	Youth & Adult	Int.	Explore the Journey to Brotherhood program, the Extended Elangomat program, and discuss different ways to inspire Arrowmen to seal their membership and leave a legacy of Cheerful Service. Brotherhood and Vigil Honor members only.
Evaluating Ceremonies	Adult	Basic	Learn about the current national OA standard for evaluating a ceremonies team in an informative and interactive session. Evaluating Ceremonies provides advanced training that complements and builds upon the Ceremonies Advising course. Because evaluations acutely affect ceremonialists, adviser-evaluators must be highly skilled to avoid harm and inspire learning. This course features an in-depth examination of the adviser/Arrowman relationship in the evaluation setting, examines advanced symbolism, and features interactive skill-building exercises. Adult delegates only.
Exemplar Brotherhood Ceremony Viewing Session	Youth & Adult	Basic	The Exemplar program recognizes the best ceremony teams in the nation. Here is your opportunity to watch some of the nation's best ceremonialists conduct the Brotherhood Ceremony. Brotherhood and Vigil Honor members only. Please note that evaluation participants may not watch other teams prior to their lodge's Exemplar evaluation.
Exemplar pre-Ordeal Ceremony Viewing Session	Youth & Adult	Basic	The Exemplar program recognizes the best ceremony teams in the nation. Here is your opportunity to watch some of the nation's best ceremonialists conduct the pre-Ordeal Ceremony. Please note that evaluation participants may not watch other teams prior to their lodge's Exemplar evaluation.

Training (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Fan Construction	Youth & Adult	Basic	A demonstration class covering the construction of different fans used by dancers. Flat fans, wing fans, loose fans, and other leatherworking techniques will be discussed. We will look at the different construction techniques, materials, and steps involved in each of these different types of fans.
Individual and Team Coaching	Youth	Basic	Individual and Team Coaching provides one-on-one coaching to individual ceremonialists and/or ceremony teams from a trained NOAC ceremonies evaluator. Participating teams and/or individuals can receive coaching on any official Order of the Arrow ceremony. This is open to one, two, three, or all four members of a team, regardless of skill level. Costumes are optional but not required to participate in Individual Coaching. Coaching sessions will be recorded so that guests can continue their improvement at their home lodges. Only one member of a team should register to secure a session for the members of the team.
Inside the Ordeal Ceremony	Youth & Adult	Basic	Analyze the Ordeal Ceremony and learn about the meaning, symbolism, and the symbolic progression to the Ordeal Ceremony.
Inside the pre-Ordeal Ceremony	Youth & Adult	Basic	Analyze the pre-Ordeal Ceremony and learn about the meaning, symbolism, and the symbolic progression to the pre-Ordeal Ceremony.
Introduction to Ceremonial Skills Workshop	Youth & Adult	Basic	Geared towards new members with an interest in learning about ceremonies. This session focuses on the skills needed for the pre-Ordeal and Ordeal ceremonies, the four principal characters, and ways to learn how to be a ceremonialist.
Managing Lodge Inductions	Youth & Adult	Basic	Learn and discover ways to utilize national resources to organize the different inductions committees in conducting the induction sequence. Examine the steps of the induction experience, beginning at the Unit Election/Visitation and continuing through the Brotherhood Ceremony. Explore the 10 Induction Principles, share best practices, and learn where to find resources that can help manage your lodge's inductions.
Men's Basic Dance Outfits	Youth & Adult	Basic	An overview craft-style class where Arrowmen will receive instruction on the basic aspects of American Indian men's dance outfits. There will be a focus on how to make ribbon shirts, other "tops", leggings, and aprons.

Training (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Men's Chicken Dance	Youth & Adult	Basic	An overview of the Men's Chicken Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.
Men's Fancy Dance	Youth & Adult	Basic	An overview of the Men's Fancy Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.
Men's Grass Dance	Youth & Adult	Basic	An overview of the Grass Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.
Men's Northern Traditional and Old Time Sioux Dance	Youth & Adult	Basic	An overview of the Men's Northern Traditional and Old Time Sioux Dance Styles. This training will include a brief history of the styles, a discussion on the dance clothes for these styles, and an interactive demonstration of the dance styles.
Men's Straight Dance	Youth & Adult	Basic	An overview of the Men's Southern Straight Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.
Moccasin Construction	Youth & Adult	Basic	This overview class focuses on how to properly construct and decorate Plains moccasins, used by both men and lady dancers. There will be a special focus on Sioux and Cheyenne style moccasins.
National Inductions Forum**	Youth & Adult	Basic	Join a panel discussion of national leaders to discuss inductions, symbolism, best practices, policies, and future changes. Questions will be accepted from the audience.
New Standard Ordeal Induction Workshop	Youth & Adult	Basic	Learn how to plan, organize, and execute an effective Ordeal induction weekend using the newly developed template. Provide newly inducted Arrowmen with a memorable experience and run an effective orientation to inspire them to engage with your lodge and the Order of the Arrow.
Northern Women's Dance Outfits	Youth & Adult	Basic	An overview craft-style class where Arrowmen will receive instruction on the finer points of constructing the dance outfits of two ladies American Indian dance styles - Jingle Dress and Fancy Shawl. Both styles will be focused on with outfits on display for learners to see and ask questions about.

Training (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Polestar, Closer to the Fire	Youth & Adult	Adv.	Focus deeply on the fundamental purpose of the unit election, call-out, ceremonies, Ordeal, Journey to Brotherhood, and Brotherhood, and explore best practices of those parts of the Induction to elevate the candidate experience. For Brotherhood and Vigil Honor members only.
Pre-engagement Workshop: Unit Elections/Visitations and the Call-Out Ceremony	Youth & Adult	Basic	Learn ways to enhance the induction experience before candidates become members. Examine ways to utilize the Troop/Team Representative to improve communications, how to organize Unit Election/Visitation teams, how to develop a Call-Out Ceremony unique to your lodge and share best practices.
Seeking the Vision: Allowat Sakima	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Allowat Sakima within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.
Seeking the Vision: Kichkinet	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Kichkinet within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.
Seeking the Vision: Meteu	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Meteu within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.

Training (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Seeking the Vision: Nutiket	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Nutiket within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.
Unit Elections/Visitations/and the Call-Out Ceremony Symposium	Youth & Adult	Basic	The Unit Elections/Visitations and Call-Out Ceremony Symposium provides advanced discussion that complements and builds upon the Pre-engagement Workshop.
Women's Basic Dance Outfits	Youth & Adult	Basic	An overview craft-style class where Arrowmen will receive instruction on the basic aspects of American Indian women's dance outfits. There will be a focus on instruction on how to make both a T-dress and a set of leggings.
Women's Fancy Dance	Youth & Adult	Basic	An overview of the Women's Fancy Dance Style. This training will include a brief history of the style, a discussion of the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.
Women's Jingle Dress	Youth & Adult	Basic	An overview of the Women's Jingle Dress Dance Style. This training will include a brief history of the style, a discussion of the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.
Women's Northern Traditional Dance	Youth & Adult	Basic	An overview of the Women's Northern Traditional Dance Style. This training will include a brief history of the style, a discussion of the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.
Women's Southern Traditional Dance	Youth & Adult	Basic	An overview of the Women's Southern Traditional Dance Style. This training will include a brief history of the style, a discussion of the dance clothes for this style, modern powwow trends, and an interactive demonstration of the dance style.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
ACS (Arrowman Conservation School): Level 1 - Conservation Track	Youth & Adult	Basic	3-Day Course; Pre-Requisite: None. Days 1 and 2 (NOAC Training Days 1 and 2; Tuesday and Wednesday) will each be a half day of morning classroom training on-campus covering trail tools, basics of trail design and planning, basics of the Incident Command System, intro to outdoor ethics, intro to sustainability, basics of materials, and basics of trail construction and maintenance projects. Day 3 (NOAC Training Day 3; Thursday) will be a full day of field training where students will participate as crew members in the nearby off-campus Conservation Project gaining hands-on experience in trail work. Typical participation in Day 3 involves physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the conservation project.
ACS (Arrowman Conservation School): Level 1 - Ethics Track	Youth & Adult	Basic	3-Day Course; Pre-Requisite: None. Day 1 (NOAC Training Day 1; Tuesday) will be a half day of morning classroom training on-campus covering trail tools, basics of trail design and planning, basics of the Incident Command System, intro to outdoor ethics, and intro to sustainability. Day 2 (NOAC Training Day 2; Wednesday) will be a half day of morning classroom training on-campus covering the basics of Outdoor Ethics and Conservation, the Outdoor Ethics Guide, and basics of sustainability projects. Day 3 (NOAC Training Day 3; Thursday) will be a full day of field training where students will participate as crew members in the nearby off-campus Conservation or Sustainability Projects gaining hands-on experience in sustainability field work. Typical participation in Day 3 involves physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the conservation project.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
ACS (Arrowman Conservation School): Level 1 - Sustainability Track	Youth & Adult	Basic	3-Day Course; Pre-Requisite: None. Day 1 (NOAC Training Day 1; Tuesday) will be a half day of morning classroom training on-campus covering trail tools, basics of trail design and planning, basics of the Incident Command System, intro to outdoor ethics, and intro to sustainability. Day 2 (NOAC Training Day 2; Wednesday) will be a half day of morning classroom training on-campus covering the basics of sustainability service projects. Day 3 (NOAC Training Day 3; Thursday) will be a full day of field training where students will participate as crew members in the nearby off-campus Sustainability Project gaining hands-on experience in sustainability field work. Typical participation in Day 3 involves physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the conservation project.
ACS (Arrowman Conservation School): Level 2 - Conservation Track	Youth & Adult	Int.	3-Day Course. Pre-Requisite: Level 1 ACS Certification. Day 1 (NOAC Training Day 1; Tuesday morning) will be a half day of afternoon classroom training on-campus covering advanced trail construction design and techniques. Days 2 and 3 (NOAC Training Days 2 and 3; Wednesday and Thursday) will each be a full day of field training where students will participate as squad leaders in the nearby off-campus conservation project gaining hands-on experience in trail work under the supervision of OA High Adventure Foremen and providing leadership as squad leaders to ACS Level 1 students and other members of the general NOAC populace. Typical participation in Days 2 and 3 involve physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the conservation project.
Adult Roundtable	Adult	Basic	Are you an adult who is looking to make an everlasting impact in Scouting? This session is designed specifically for you. During this interactive discussion, we cover topics such as leveraging your position as an adviser, the stakeholders of our Order, and how to engage other adults in the program.
Advising 101	Youth & Adult	Basic	Are you struggling with finding connection with your Arrowmen? Are you a new adviser? Then this session is designed to help. From being able to effectively mentor and work with youth, to coaching them through failure, we cover it all.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
An Arrowmen's Guide to Getting Your Life Together	Youth	Basic	Do you find yourself in an unproductive loop? You want to do more, and be more, but don't have the tools necessary to succeed? This session will help you with just that; along the way, you will discover how to manage time, be productive, and organize your digital life.
Arrowman Conservation School	Youth & Adult	Basic	A 3-day training covering all you need to know to plan and execute a conservation project back home
Becoming a ???; Achieving Your Vision in Life	Youth	Basic	Have you ever sat in your bed and asked yourself "why am I not doing anything?" If you said no, you're lying to yourself, but knowing what you want to become and understanding your end goal is the key to understanding the journey. Here you will learn to leverage your strengths to get started, overcome obstacles, and finally become a better version of yourself.
Branching out with STEM	Youth & Adult	Basic	Are you a nerd? Do you love science, technology, engineering and math? This session is perfect for the STEM-passionate individuals looking to work with other Arrowmen on fun experiments, learning about opportunities for STEM in Scouting, and engineering competitions.
BSA Alumni Workshop	Youth & Adult	Int.	Activities to keep all Arrowmen connected to the BSA.
BSA Distinguished Conservation Service Award Program - how can we earn it?	Youth & Adult	Basic	Come learn about the BSA's new conservation award. The BSA Distinguished Conservation Service Award program encourages and recognizes Scouts, Sea Scouts, and Venturers who design, lead, and carry out conservation projects that are based on sound scientific principles and practices.
Building Your Team	Youth & Adult	Basic	At its core, the Order of the Arrow is an organization built on strengthening the bonds of brotherhood. During this session, we learn about recognizing diversity within our teams, mediating conflicts, and the traits of a successful team.
Captivating Followers	Youth & Adult	Basic	Looking to bring others into the Scouting program? Are you finding it difficult to have meaningful connections with Arrowmen? This session is for you. During these sessions, we cover using social media tools effectively, maintaining relationships with audiences, and engaging our alumni to strengthen our traditions.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Conservation Service Project	Youth & Adult	Basic	Volunteers will work alongside the Arrowman Conservation School staff, participants, and OA High Adventure foreman at the nearby off-site Ijams Nature Center. Volunteers choosing the conservation project will work on the trail-building aspects of the Service Project. Typical participation involves physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the service project. Participants will be provided hardhats, gloves, and eye protection. Participants need to bring and wear their own work clothes (sturdy long pants, work boots, and optional long-sleeve shirt), as well as bring their own water bottle(s).
DEI: Advising and Supporting	Adult	Basic	This session will engage advisers with an opportunity to discuss how the OA's membership is constantly evolving and how to learn tactics to support all members. Participants will learn how diversity, equity, and inclusion is critical to fulfilling the Order of the Arrow's mission and purpose and makes the Order of the Arrow a strong organization fulfilling its mission and purpose. Participants will hear from OA members about how they have experienced a sense of belonging within the organization, engage in conversations about difference, and learn about supporting the growth toward a more inclusive and equitable space.
DEI: Catalyst - Intergroup Dialogue & Relations	Youth & Adult	Int.	This three-day training experience will engage advisers with an opportunity to discuss how the OA's membership is constantly evolving and how to learn tactics to support all members. Participants will learn how diversity, equity, and inclusion is critical to fulfilling the Order of the Arrow's mission and purpose and makes the Order of the Arrow a strong organization fulfilling its mission and purpose. Participants will hear from OA members about how they have experienced a sense of belonging within the organization, engage in conversations about difference, and learn about supporting the growth toward a more inclusive and equitable space.
DEI: Equitable and Inclusive Leadership	Youth & Adult	Basic	This session will focus on engaging participants in a re-imagining of what an equitable and inclusive leader is within the Order of the Arrow. Participants will gain crucial skills that can help them identify opportunities and strengths within themselves and the teams they lead. Participants will begin to develop an action plan to incorporate into their everyday practice as an equitable and inclusive leader.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
DEI: Facilities Dialogues	Youth & Adult	Basic	This session will focus on establishing an initial understanding of common concepts and framework as it relates to engaging in dialogue about equity, diversity, and inclusion. Participants will learn tactics to employ while discussing DEI topics and how to navigate four types of participants they may encounter within their groups. Additionally, participants will engage in various case studies to practice these techniques.
DEI: Know, Be, Do	Youth & Adult	Basic	This session will focus on engaging participants through stories about current OA members living with the various social identities and what participation in our organization means to them. Participants will learn from their peers and begin to engage in conversations that will focus on creating welcoming and inclusive events for all OA members. The session will conclude by providing OA members with case studies that may occur in a chapter, lodge, and/or section setting. Participants will be able to engage in conversations across difference and ideate on the most effective ways to create an inclusive space and how to actively engage in upstander behavior.
DEI: Wellbeing Workshop	Youth & Adult	Basic	This session will provide guidance in understanding how mental health impacts so many OA members. Participants will gain a greater understanding of the concerns members face, learn how to practice empathic listening, and develop tools for incorporating self-care and care of others into their leadership practice.
Empowering Change	Youth & Adult	Basic	Are you looking to be a catalyst for change but don't know where to start? This session is just for you. During this time, you will discover how to empower yourself to boost your confidence, delegate others to accomplish tasks, and finally create changes in the world to make an impact for the better.
Fun and Safety – How They Work Together: Adviser Perspective	Adult	Basic	How to guide the youth in safely executing events: meetings to large scale events.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Fun and Safety – How They Work Together: Youth Leader Perspective	Youth	Basic	Planning OA events of all sizes to minimize risk of accidents or injuries.
GEO (Goodman Edson Observatory) Guided Tour	Youth & Adult	Basic	This one (1) hour guided tour will provide participants with the opportunity to tour the 2022 NOAC Goodman Edson Observatory (GEO) to learn about our Order of the Arrow history throughout the past 107 years. A GEO staff member will guide participants through the exhibition, focusing on key moments and elements of our Order. Additionally, participants will learn about exhibit planning, design, and construction to equip them with best practices for developing a temporary museum to use at lodge and council events.
Hackathon 101	Youth & Adult	Basic	This course will prepare youth and adults to participate in the 2022 NOAC Hackathon, which will run from Thursday noon to Friday noon. Learn about problem-solving, technology, group arrangements, Hackathon rules, and related topics. (Session required for everyone participating in the NOAC Hackathon.) Attendance is limited to those individuals who are registered for the NOAC Hackathon. All youth and adults signed up for the Hackathon will also be automatically signed up for this training session.
Inductions, Dues Payment & More - What's New in OALM	Youth & Adult	Basic	This session is for lodge leaders, advisers, and current LodgeMaster users who want to learn about everything new and exciting in LodgeMaster since the last NOAC. The session will focus on all the new induction tools available to lodges, talk about the unit leader portal and the member portal, then dive in-depth into the new dues, event registration, and payment processing functionality in LodgeMaster and the member portal. The team will also discuss future plans, and the last section of the session will be dedicated to answering questions and talking with users.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Information Security Considerations for Lodges	Youth & Adult	Basic	You have probably read a lot about hacks, malware, and information breaches in the news. Have you ever wondered what you can do to help protect your lodge's information? Well, wonder no more! In this session, the OA National Technology Subcommittee's Security team will present useful, actionable best practices and lessons learned. We'll talk through the best (and worst!) ways to store your lodge information securely, with most of the solutions being free or close to it.
International Scouting in the US	Youth & Adult	Basic	Using Sustainable Development Goals (SDG) as part of your Unit and Council programming.
International Scouting Opportunities	Youth & Adult	Basic	Discuss opportunities for International Scouting experiences
Life Skills for the Future	Youth	Basic	Are you ever stumped about how to apply for college? A job? Well, this is the session for you. Find skills that will help you in life when applying for jobs, creating resumes, and preparing for interviews. Learn skills that will help kick off your career in the professional world.
LNT (Leave No Trace) Trainer Course	Youth & Adult	Basic	Have you ever wanted to be a LNT Trainer? Here is your chance. This conference-long course will put you in the middle of learning and teaching other NOAC Arrowmen about Leave No Trace principles. This course has a limited number of slots and a cost of \$30.
Lodge Alumni Groups	Youth & Adult	Basic	Learn to build a lodge alumni group and leverage these connections to enhance your lodge program.
Lodge Historian Summit	Youth & Adult	Basic	This three (3) hour session is intended for lodge historians, historical committee members, and OA history enthusiasts to provide a toolkit for engaging in local lodge history and will showcase tools for capturing local history. This session will include featured keynote speakers, hands-on practice, a panel discussion, and practical skills to help share and preserve your lodge's story. Participants will enjoy this fast-paced, interactive block session.
Making Events Count	Youth & Adult	Basic	Do your events feel like a letdown? Well, let's just say we know that they can all be better. Knowing how to plan the best possible lodge events is critical to bringing an Arrowmen back after the Induction process. In this session you will learn how to use your resources effectively and plan your lodge's best event.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Making LLD Work for your Lodge	Youth & Adult	Basic	Dive deep into the inner workings of planning a Lodge Leadership Development conference. Learn more about how these trainings impact your lodge and other Arrowmen.
Messengers of Peace	Youth & Adult	Basic	Learn about the International Messengers of Peace program
OA History and How You're Making It!	Youth & Adult	Basic	Are you interested in OA History, or even the history of your own lodge? Do you want to learn how to find the stories that shaped the OA in your community? Would you like to share that rich story with fellow lodge members? This three (3) hour block session will focus on three core elements: (1) the art of storytelling, (2) caring for and displaying artifacts, and (3) sharing the exciting history of the OA and your lodge through purposeful integration at your events.
Opportunities in the OA	Youth & Adult	Basic	The Order of the Arrow is full of opportunities to provide service beyond your unit, from getting involved in your chapter or lodge to attending different events. You'll be able to see the numerous opportunities present in the Order of the Arrow to get active.
Patches 101 Workshop	Youth & Adult	Basic	What you need to know to design, produce and trade patches.
Planning Your Antarctic Expedition	Youth & Adult	Basic	Have you ever just wanted to plan a trip to Antarctica with your Lodge? Well, believe it or not, it's happened before. Here you will learn about the key traits of outrageous events, knowing how to navigate possible challenges in the planning process, and finally, adding production value and making your event memorable?
Preparing for the Zombie Apocalypse	Youth & Adult	Basic	The world is in shock, you find yourself with 30 days until the zombie apocalypse; you and a team of other Arrowmen must develop a comprehensive plan to survive this outbreak. During this time, you will also learn the basics of team building and executing a plan.
Revitalizing Your Chapter	Youth & Adult	Basic	Looking for ways to bring back a struggling chapter? This is the perfect session for you! We will cover triage and treatment for chapter issues, learn how to form strong chapter identities and unity, and finally discover how to maintain your momentum and maintain your chapter.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Serving as an Officer: Administration	Youth & Adult	Int.	This position-specific training session invites administration officers from around the country to receive an introduction to their role and responsibilities, such as preparing an annual budget and maintaining membership relations. Connect with other administration officers and receive a collection of resources to support your leadership over the coming year.
Serving as an Officer: Chapters	Youth & Adult	Int.	This position-specific training session invites officers supporting chapters and service areas from around the country to receive an introduction to their role and responsibilities, such as supporting chapter and area programs and cultivating a team of local officers. Connect with peers and receive a collection of resources to support your leadership over the coming year.
Serving as an Officer: Communications	Youth & Adult	Int.	This position-specific training session invites communications officers from around the country to receive an introduction to their role and responsibilities, such as maintaining a social media presence and coordinating with lodge leaders to build a communications outreach plan. Connect with other communications officers and receive a collection of resources to support your leadership over the coming year.
Serving as an Officer: Fellowship & Service	Youth & Adult	Int.	This position-specific training session invites program officers from around the country to receive an introduction to their role and responsibilities, such as organizing lodge events and balancing meaningful service with exciting fellowship. Connect with other program officers and receive a collection of resources to support your leadership over the coming year.
Serving as an Officer: Inductions	Youth & Adult	Int.	This position-specific training session invites inductions officers from around the country to receive an introduction to their role and responsibilities, such as organizing induction events and driving outreach to support Brotherhood completion. Connect with other inductions officers and receive a collection of resources to support your leadership over the coming year.
Serving as an Officer: Lodge Chief	Youth & Adult	Int.	This position-specific training session invites lodge chiefs from around the country to receive an introduction to their role and responsibilities, such as organizing a lodge executive committee and leading a team of officers. Connect with other lodge chiefs and receive a collection of resources to support your leadership over the coming year.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Shows 101: Behind the Scenes	Youth & Adult	Basic	Tips for planning and executing shows, from script writing to video editing, as well as a tour of the shows facilities. Perfect for Arrowmen helping out at a conclave, or anyone who is interested in acting, producing, and much more.
Signature Session - NOAC Training Keynote	Youth & Adult	Basic	<p>Kick off the training experience at NOAC 2022 with the Signature Session! This year's keynote speaker is Matt Brown, 2013 National Chief, and current Wa-Hi-Nasa Lodge Adviser. Matt will share living illustrations of people who have been diligent in their goals and visions for their futures, where their tomorrow began today. These messages of preparation and action will set a growth-oriented tone that prepares attendees for training and activities through the rest of the week. There's no better way to start your NOAC experience!</p> <p>We encourage contingents to make an effort to attend the Signature Session together, as a chance for a shared and meaningful experience on the first day of training and activities at NOAC.</p> <p>The Signature Session is also part of the three-day leadership experience designed for lodge/section chiefs and emerging leaders, along with Leadership Academy, position-specific officer training, and the 2022 National Council of Chiefs.</p>
STEM Hands-on Workshop	Youth & Adult	Int.	Hands-on STEM activities.
STEM: Delivering Tomorrow, Today	Youth & Adult	Basic	STEM training to guide lodges on how to deliver STEM-based activities and leadership in their home councils.
Supporting the Local Program	Youth & Adult	Basic	The success of our local programs is vital to our success as an organization. They serve as the backbone for the organization, and as an Order, you will learn how to support our communities, our units, and our council to make our Order thrive.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Sustainability Service Project	Youth & Adult	Basic	Volunteers will work alongside the Arrowman Conservation School staff, participants, and OA High Adventure foreman at the nearby off-site Ijams Nature Center. Volunteers choosing the sustainability project will work on the sustainability aspects of the Service Project. Typical participation involves physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the service project. Participants will be provided hardhats, gloves, and eye protection. Participants need to bring and wear their own work clothes (sturdy long pants, work boots, and optional long-sleeve shirt), as well as bring their own water bottle(s).
Sustainability Service Projects 101	Youth & Adult	Basic	In this interactive two-hour training session, participants will gain a foundational understanding of sustainability and conservation in an outdoor setting and learn the basics to plan and implement outdoor sustainability service projects back home, such as invasive species removal, habitat restoration and protection, and camp projects. This session is a two-hour segment of the three-day Arrowman Conservation School - Sustainability Track. For a more holistic training on organizing sustainability-related conservation service projects, please consider signing up for the full ACS Sustainability Track.
Technology 101 For Dummies	Youth & Adult	Basic	The COVID-19 pandemic showed us the true impact of technology, yet somehow we still struggle with how to use it. In this session learn different ways to utilize technology to your advantage.
The Order of the Arrow and Outdoor Ethics, what is our role as Arrowmen with Outdoor Ethics and Conservation	Youth & Adult	Basic	Learn about the Outdoor Code, Leave No Trace, Tread Lightly and Aldo Leopold's "Land Ethic", the four pillars of Outdoor Ethics in the BSA; where the Arrowmen of today fit in and how our practices lead the way; and what it takes to step up and lead by example, as an Outdoor Ethics guide.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
The Order of the Arrow and the Outdoor Ethics Guide, the natural position for Arrowmen	Youth & Adult	Basic	Learn how an Arrowman is a natural fit as an Outdoor Ethics guide. Leave with an understanding of the position and the impact it can have on your unit.
Using LodgeMaster Successfully in Your Lodge	Youth & Adult	Basic	New lodge leaders and advisers and new LodgeMaster users are all invited to come and see everything LodgeMaster can do to help your lodge. In the first half, we'll talk about the basics for newer users including managing and communicating with members plus a detailed walkthrough for using LodgeMaster to manage your events. In the second half, we'll talk in-depth about the new induction tools that help lodges manage the entire induction process from election to Ordeal to Brotherhood.
Using Technology in Lodge Operations - Experienced Users	Youth & Adult	Int.	Take a deep dive into using social media to keep your lodge members engaged and active.
Using Technology in Lodge Operations - New Users	Youth & Adult	Basic	Could your lodge improve how it communicates with its members? Learn how to use OA LodgeMaster, social media channels, and collaboration tools to ensure that your lodge members are engaged and well informed.
Vision (NOT THE SUPERHERO)	Youth & Adult	Basic	If you can see it, you can be it. During this discussion, you will learn how to develop your picture of future success, convey your ideas to others, and finally execute your vision and accomplish your goals.
Warning: Iceman Ahead	Youth & Adult	Basic	In this session, we discover what it means to tackle tough challenges. In this interactive experience, you will work in small teams to conceptualize, plan, and present an idea to save our Order.
Working in the Woods - Forestry as a Life Pathway	Youth & Adult	Basic	Forestry is one of the most sustainable natural resource practices there is. Join this training to get a quick understanding of what forestry is and how you could do many of the things you love doing outside now as a job in the future.

Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Youth Roundtable	Youth	Basic	In this session, we uncover several problems facing our youth and discuss them in a large group setting. Learning how to work effectively with advisers, discovering how to get along despite divisions, and unearthing barriers to the induction cycle are a few of the key skills vital to our Order's success we will study.

Contingent Athletics

Activity Name	Intended Audience	Level	Description
3v3 Basketball Tournament	Youth & Adult	Basic	Teams of 3 compete in the classic basketball tournament to determine the NOAC 2022 champions. Lodges can have more than one team sign up and compete. Teams can have unlimited substitutions.
4x100m Relays	Youth	Basic	Join us on the track for a team 4x100m relay This event will be offered in the following categories: -Under-18 -18-20
4x200m Relays	Youth	Basic	Join us on the track for a team 4x200m relay This event will be offered in the following categories: -Under-18 -18-20
4x400m Relays	Youth	Basic	Join us on the track for a team 4x400m relay This event will be offered in the following categories: -Under-18 -18-20
5v5 Basketball Tournament	Youth	Basic	Teams of 5 compete in the classic basketball tournament to become the NOAC 2022 champions. Lodges can have more than one team sign up and compete. Teams can have unlimited substitutions. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.
Flag Football Tournament	Youth	Basic	NOAC 2022 is bringing back the Flag Football tournament. Each team will be made up of seven on-the-field players. Each team can have unlimited substitutions, and lodges can have more than one team. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

Contingent Athletics

Activity Name	Intended Audience	Level	Description
GaGa Ball Tournament	Youth	Basic	This tournament of one of Scouting's greatest games will be a highlight of NOAC. Teams of 4-6 will compete for the title of NOAC Champion. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.
Pickleball Tournament	Youth	Basic	Pickleball will be making its debut at NOAC 2022! Teams of 2 players each.
Triathlon (Team)	Youth	Basic	Can you and two other teammates swim, bike, and run faster than your fellow Arrowmen? Then you all should enter into the NOAC Triathlon as a team. This event will be a swim in the UTK pool, a bike around campus, and a run to complete the course. (Co-ed teams of 3) This event will be offered in the following categories: -Under-18 -18-20 -21 & over
Ultimate Frisbee Tournament	Youth	Basic	NOAC is ready for the largest Ultimate Frisbee Tournament the Order of the Arrow has ever seen! Each team must consist of up to seven players on the field and may have an unlimited number of substitutes, and lodges can have more than one team sign up and compete. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.
Volleyball Tournament	Youth	Basic	NOAC is bringing back the tradition of the volleyball tournament. Teams of 6 players will be able to have an unlimited number of substitutes and lodges can have more than one team. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

Contingent Competitions

Activity Name	Intended Audience	Level	Description
Brotherhood Ceremony Evaluations	Youth	Basic	An opportunity for teams to work with an experienced evaluator at a chance towards earning honor medal status. The teams will workshop the ceremony with one of our trained and experienced evaluators from across the nation to improve the quality of their lodge's inductions process.

Contingent Competitions

Activity Name	Intended Audience	Level	Description
Exemplar Program	Youth	Basic	The Exemplar program recognizes the best ceremony teams in the nation. Teams must submit a video of their ceremony (pre-Ordeal or Brotherhood) to be reviewed by Ceremony Evaluators prior to NOAC. The best of the teams who demonstrate that they meet the Exemplar standard via their video will be invited to a follow-on Exemplar demonstration and evaluation at NOAC.
Hand Drum Competition	Youth	Int.	The Hand Drum Competition is for youth Arrowmen. Each individual or group (up to 3) will be evaluated on their singing and performing of at least two round dance songs. Register through your contingent leader.
Northern Singing Competition	Youth	Int.	The Northern Singing Competition is for youth Arrowmen. Each drum will be evaluated on their singing and performing of Northern-style songs as well as their knowledge of the songs' history. Register through your contingent leader.
Powwow Exhibition Team Dance Competition	Youth	Int.	The Powwow Exhibition Team Dance Competition for groups of youth Arrowmen from a lodge. Teams will be evaluated as to whether the dance(s) performed are acceptable, non-religious dances. The current use of the dance(s) and their proper interpretation by the team will also be considered. Register through your contingent leader.
Pre-Ordeal Ceremony Evaluations	Youth	Basic	An opportunity for teams to work with an experienced evaluator at a chance towards earning honor medal status. The teams will workshop the ceremony with one of our trained and experienced evaluators from across the nation to improve the quality of their lodge's inductions process.
Southern Singing Competition	Youth	Int.	The Southern Singing Competition is for youth Arrowmen. Each drum will be evaluated on their singing and performing of Southern-style songs as well as their knowledge of the songs' history. Register through your contingent leader.
Vigil Honor Ceremony Evaluations	Youth	Basic	An opportunity for teams to work with an experienced evaluator at a chance towards earning honor medal status. The teams will workshop the ceremony with one of our trained and experienced evaluators from across the nation to improve the quality of their lodge's inductions process.

Contingent National Council of Chiefs

Activity Name	Intended Audience	Level	Description
National Council of Chiefs	Youth & Adult	Basic	Open to 5 total per lodge: lodge chief, lodge adviser and staff adviser, one up-and-coming youth lodge leader, and one up-and-coming adult lodge leader. This meeting will be significant and impactful, and will serve as a launching point for future meetings of the NCOC throughout the year.
NCOC Reception	Youth & Adult	Basic	Open to members of each Lodge Key 3, this event will celebrate our Thriving Lodges and provide a more in-depth preview of the Thursday NCOC Meeting.

Contingent Recreation

Activity Name	Intended Audience	Level	Description
Are you Smarter than an Arrowman?*	Youth	Basic	Based on the popular game show, "Are You Smarter than a 5th Grader?", this activity pits participants against a variety of potential opponents, from random Arrowmen to national officers and other prominent Scouting figures. The activity will be focused on general knowledge in a variety of topic areas, including Scouting trivia.
Escape Room #1 - Bank Vault	Youth & Adult	Basic	Your group of illustrious thieves crept into a bank. You bypassed a complex security system, and you cracked open the bank vault. You grab as much money as you can, but right as you're planning to leave you set off the vault's emergency locking system. You are trapped in the maximum-security vault. Disable the security system and escape from the Bank before you get caught!
Escape Room #2 - Jailbreak	Youth & Adult	Basic	Ever heard the urban myth that it's illegal to trade patches outdoors in Knoxville, TN unless you have a permit? Guess what? It's not a myth. Welcome to OAlcatraz.
Escape Room #3 - Science Lab	Youth & Adult	Basic	You've been kidnapped by a MAD SCIENTIST! You wake up trapped in a laboratory with no memory as to how you got there. The Mad Scientist had to leave his laboratory, and you need to escape before he comes back and uses you as his lab rats. Can your group use his lab equipment and your own knowledge of science to escape his lab before he gets back?

Contingent Recreation

Activity Name	Intended Audience	Level	Description
Escape Room #4 - Zombie Bunker	Youth & Adult	Basic	Humanity has faced a catastrophic disaster. A mutated zombie virus has altered the human body composition, turning people into blood-thirsty zombies. A small survivor group has hidden in basements and military vaults. A few days ago, a vaccine researcher made a radio broadcast. He was able to create a vaccine! He suddenly stopped responding to you over the radio. Can your group find the researcher and his vaccine to save the human race?
Log Chopping**	Youth & Adult	Basic	Competitions between two to five people to determine who can chop a piece of wood in half the quickest. Get your swinging arms ready!
Minute to Win It**	Youth	Basic	Test your skills in eight different games designed to be completed in a minute or less! See if you have what it takes to be a speed champion. And remember, you'll only have a Minute to Win It!
Where in the World? **	Youth	Basic	Based on the 1990s kids' show and computer game, "Where in the World is Carmen Sandiego?"; this activity allows participants to utilize vast geographic knowledge to find a fictionally stolen artifact. Using photoshopped images of our national officers in well-known locations as clues, this is an immersive mashup of Scouting and geography.

Contingent Special Receptions & Meals

Activity Name	Intended Audience	Level	Description
Lodge Adviser Coffee	Adult	Basic	All lodge advisers, or their designees, are invited to join the national OA committee for a continental breakfast and discussion. Don't miss your chance to receive the latest updates on the Order of the Arrow program and meet members of the national OA committee. (Limited to 1 adult per lodge)
VIA - Gateway Region / Eastern Region	Youth	Basic	Very Important Arrowman (VIA) – These youth-only gatherings are comprised of selected Arrowman (VIAs, the OA equivalent of VIPs) from across the nation. Our VIA gatherings will be held by Region. VIA delegates will be selected by each lodge and will include two youth Arrowmen: the lodge chief and one additional youth selected by the lodge chief and lodge adviser from the lodge contingent. The lodge contingent leader or lodge adviser will be able to indicate their lodge's two VIAs in the online registration system. (2 youth per lodge)

Contingent Training (Leadership, Lodge Operations, Outdoors, Etc.)

Activity Name	Intended Audience	Level	Description
Leadership Academy	Youth & Adult	Int.	<p>Through a series of challenges and experiences, the Leadership Academy will help you discover how you lead and understand what motivates your leadership. You will learn how to use your leadership style to connect your team's strengths to a common vision, enabling the creation of organizational change.</p> <p>Each lodge may send up to three (3) youth to the Leadership Academy, including the lodge chief and two (2) experienced or emerging leaders.</p> <p>The Leadership Academy is also part of the three-day leadership experience designed for lodge/section chiefs and emerging leaders, along with Signature Session - NOAC Training Keynote, position-specific officer training, and the 2022 National Council of Chiefs.</p>